

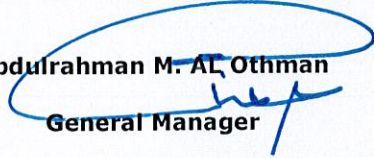
**Integrated Management System Policy**  
(In conformance with ISO 9001, ISO 14001 & ISO 45001 standards)

**RAVSCO Management** is committed for the following -

**Integrated Management System Policy effectively implemented & achieved by means of:**

- Ensuring customer requirements are understood comprehensively, correctly and met as agreed with the clients
- Ensuring compliance with all existing rules & regulations set by the Saudi Arabian Government, international standards and best practice regarding quality, occupational health & safety as well as for environmental protection.
- Eliminating potential safety hazards and reducing health and safety risks during work operations, through adequate controls and well-maintained processes.
- Consulting and collaborating with workers and ensuring their participation with regards to OH&S matters.
- Implementing effective planning system to ensure the integrity of operations with the aim to meet client requirements successfully & consistently
- Ensuring that highly competent and/or skilled personnel are employed to perform the activities.
- Adopting management system in line with the requirements of "ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 Standards & RAVSCO scope of work" to control, manage, maintain, and improve the performance of operations.
- Ensuring through proper planning and compliance with all safety and quality standards, approved procedures, best work practices, that any accidents/incidents causing injuries and damage can be prevented.
- Ensuring the company and its entire staff strive to protect the surrounding Community and the environment affected by its activities.
- Adopting Risk Based Management System with the focus on identifying Internal & External issues, evaluate the risks due to issues and mitigation measures to reduce the risks in meeting client & other requirements.
- Implementing effective training process to enhance employee competence
- Establishing measurable objectives & targets to demonstrate the continual improvement of the overall performance of processes.
- Striving to continually improve the effectiveness of management system

All staff of RAVSCO, notably top management & QHSE team are together accountable to ensure successful implementation of this policy.

  
**Abdulrahman M. AL Othman**  
**General Manager**

Ref.: IMS\_Policy\_001

**Approved On**

**03-MAR-2022**

Rev. No.: 03

**Pledge to prevent pollution to the environment, preserve the natural  
resources, provide the risk-free working environment**